



## Associate Pastor of Student & Worship Ministries

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Mountain Home Church of the Nazarene (MHNaz) is looking for someone to come and lead our student and worship ministries. Our desire is to become a church where people of all ages can come as they are and experience a place to belong, the opportunity to grow, and find a place to serve.

MHNaz is a loving and supportive church for its staff members. Our people are so grateful and excited for the ministry that we have happening at our church. We have about 100 people who attend each Sunday for one service at 10:00am. Our staff team is loyal and supportive, leaning to middle to support one another when needed, whether it is due to personal or professional pressures.

### **Desired Personal/Professional Strengths & Qualifications:**

activator, creative, enthusiastic, energetic, innovative builder, team player, follows through

### **Ministry Profile:**

#### Required:

- Passion for & relationship with God
- Loves students & ability to teach at age-appropriate levels
- Have a passion for leading worship
- Willing to be part of staff team
- Works well with volunteers
- District Licensed or on the licensure path

#### Preferred:

- Called to ministry, ordained minister in the Church of the Nazarene
- 2+ years of experience
- Experience in building up and equipping worship volunteer base
- Nazarene/Wesleyan theological background

**Job Description:** To lead all areas of ministry in our student and worship ministry departments.

This person will serve as the leader of our ministry to students from 7<sup>th</sup> – 12<sup>th</sup> grade by:

- planning and seeing to the implementation of ministry programming
- recruiting, training, scheduling, and supporting a youth staff, while maintaining and enhancing a positive, collaborative, equipping culture
- contacting new and established families of students, providing care and inviting participation
- continuing growing in the best practices of ministry and connecting with new students

This person will serve as leader of our worship ministries by:

- recruiting, training, equipping volunteers (worship leaders, musicians, vocalists, tech personnel) to lead worship with passion and excellence; leading worship 2-3 times per month, as needed
- help design and communicate worship service details and recruit our people to assist

To tend to and care for your own spiritual journey while tending to the needs of our people, incorporating actively into the life of our congregation, and becoming a connected part of the Mountain Home community.

### **Job Classification & Compensation:**

Full Time position, salaried, based on education and experience. Vacation offered according to consecutive time spent in full-time ministry within the Church of the Nazarene. Annual accountable professional expense of \$1200/yr. Funding to attend seminars/conferences is available, subject to board approval.

To apply, please send a letter of interest & introduction along with a resumé to [trent@mhnazarene.org](mailto:trent@mhnazarene.org).